Recruitment for posts outside the purview of the Public Service Commission—Application of orders re : reservation for Scheduled Castes and Scheduled Tribes and Backward Classes.

OFFICIAL MEMORANDUM

No. GAD 24 OSR 59, DATED BANGALORE, THE 11TH DECEMBER 1959
(AGRAHAYANA 20, SAKA ERA 1881).

Under the existing orders of Government, recruitment to all posts has to be made strictly according to general orders issued by Government from time to time, making reservation of appointments or posts in favour of Scheduled Castes and Scheduled Tribes and other backward classes which, in the opinion of the State, are not adequately represented in the services under the State. It is brought to the notice of Government that some of the appointing authorities appear to be under the impression that these reservations do not apply to posts outside the purview of the Public Service Commission. It is hereby clarified that the percentages of reservation in favour of the Scheduled Castes and Scheduled Tribes and other backward classes are applicable to all posts, irrespective of whether such posts are within the purview of the Public Service Commission or otherwise. The appointing authorities are requested to ensure that the reservations are adhered to, even while making recruitment to posts outside the purview of the Public Service Commission.

2. These instructions are in supersession of the instructions contained in Official Memorandum No. GAD 24 OSR 59, dated 11th November 1959.

P. VENKATARAMAN,
Deputy Secretary to Government,
General Administration Department
(O. & M.)

PLANNING AND DEVELOPMENT SECRETARIAT

Scheme for the Training of Non-official Members of Block Development Committees through Voluntary Organisations.

READ—

1. Letter No. 7 (13)/58 P. & C., dated the 27th December 1958, from the Ministry of Community Development, Government of India, to the Development Commissioners.
2. Letter No. 7 (13)/58-Panch, dated 5th June 1959, from the Ministry of Community Development and Co-operation, Government of India, to the Development Commissioners.

ORDER No. P & D 231 PRG 58, DATED BANGALORE, THE 7TH NOVEMBER 1959
(KARTHIKA 16, SAKA ERA 1881).

On the basis of discussions at the National Conference of Community Development held at Mount Abu, the Government of India have decided to initiate a nationwide scheme for the training of non-official leaders in the philosophy, objectives and technique of Community Development. The State Government accept this scheme of training the non-official members of the Block Development Committees.

The object of this training is to orient the non-official leaders so that they participate more effectively and actively in the Community Development Programme, and also take initiative in development work. Special emphasis is sought to be laid on Agricultural Production and Village Industries. Such a course of Training will result in an effective and informed collaboration between the non-officials and the officials.

Sanction is hereby accorded to the Scheme of Training to the Non-official Members of the Block Development Committees. The salient features of this scheme are as follows :—

The training will be imparted by the following four non-official agencies at the places shown below:—

Name of the Division	Names of the Agencies	Location of Training Institutions
1. Bangalore ...	1. Bharath Sevak Samaj 2. Bharath Seva Dal ...	Baginigere, Magadi Taluk.
2. Mysore Division ...	Mysore State Adult Education Council.	Vidyapeetha, Nanjangud.
3. Belgaum ...	1. Gandhi Smarak Trust 2. All India Khadi and Village Industries Commission 3. Bharath Sevak Samaj	J. S. S. College, Dharwar.
4. Gulbarga ...	Hyderabad Karnatak Education Society.	Hyderabad Karnatak Education Society Building, Gulbarga.

* NOTE.—This will be located at Baginigere for the time being. The position will be reviewed later in the light of experience.

The first training course will start on 14th November 1959. To start with three training courses will be held at each centre, one during November and two during December. 50 Block Development Committee Members will be trained at each centre for a period of 10 days. For each training centre, there will be three Instructors of whom one will be the Head of the Institution which is imparting the training. The Head of the Institution will be called " the Sanchalak ". Each Instructor will be paid a monthly allowance of Rs. 25 and the Sanchalak will be paid Rs. 50 per month. One post of Second Division Clerk on a pay of Rs. 50 per month in the grade Rs. 50-3-80-4-120 and one post of a peon on a pay of Rs. 25 per month in the grade of Rs. 25-1-35 may be employed by each of the four institutions.

The expenditure on the travelling allowance of the trainees to proceed to the training centres from their normal places of residence will be met out of the respective Development Block Budgets.

The trainees will not be entitled to any Daily Allowance during their period of training.

The Divisional Commissioners are requested to select, in consultation with the Deputy Commissioners, batches of trainees for each course, each batch consisting of 50 members of the Block Development Committees in their Divisions.

To ensure smooth running of the Training Courses, and to give constant guidance to the institution, a Committee consisting of the following members is constituted for each Division:—

Divisional Commissioner ...	...	Chairman.
Deputy Commissioner of the District in which the institution is located ...	...	Member.
Head of the Institution ...	...	Member.

Financial Arrangements

The expenditure on the Training Scheme is proposed to be debited initially to a new head under the head " 63-B-D-a. Training Schemes-11. Scheme for training of non-official members of the Block Development Commissioners ". The Accountant General has been requested to accord approval for opening this new Head of Account.

Pending approval of the Accountant General, the Finance Department will issue orders making an initial advance of Rs. 50,000 out of the Contingency Fund of the State so as to enable the concerned Deputy Commissioners to draw and disburse the amount in advance to the training institutions.

The maximum expenditure allowable for a single training course is Rs. 2,500 at the rate of Rs. 50 per trainee. This will include the boarding, lodging and other expenses of the trainee. A sum of Rs. 7,500 will therefore be placed at the disposal of each of the Deputy Commissioners of Bangalore, Mysore, Dharwar and Gulbarga for running the four training centres. They are hereby empowered to sanction advance grants-in-aid to the extent of Rs. 7,500 to each training institution. The latter will prefer grant-in-aid bills (Specimen form page 104 MFC)